

Date: December 10, 2024
 Type: Regular
 Location: Board Room
 Present: Craig Giroux, Mary LaPierre, Dan Bernard, Lee Barcomb, Chris Demers, and Tim Howley
 Others: Rob McAuliffe, Superintendent; Krista Ringer, Elementary Principal; Megan Walls, Middle/High School Principal; Kaitlin Tetrault, Business Manager; Kait Breton, District Clerk

Call to Order	<p>Mr. Giroux, Board President, called the meeting to order at 6:01 PM.</p> <p style="text-align: center;">Motion carried unanimously.</p>
Public Comment	<p>No public comment.</p>
Minutes	<p>Mrs. LaPierre made a motion, seconded by Mr. Demers to approve the following meeting minutes presented by District Clerk:</p> <p style="padding-left: 40px;">A. November 12, 2024</p> <p style="text-align: center;">Motion carried unanimously.</p>
Action Items	<p>Mrs. LaPierre made a motion, seconded by Mr. Howley to approve the External Audit.</p> <p style="text-align: center;">Motion carried unanimously.</p>
Financials	<p>Mr. Barcomb made a motion, seconded by Mr. Demers to approve the following October 2024 Financial Reports:</p> <ul style="list-style-type: none"> a. Monthly Financial Summary Memo b. Treasurer's Monthly Reports c. Appropriation Status Report <p style="text-align: center;">Motion carried unanimously.</p>
Executive Session	<p>Mr. Barcomb made a motion, seconded by Mr. Howley to enter Executive Session at 6:30 PM to</p> <ul style="list-style-type: none"> A. Discuss matters pertaining to the employment history of particular person or persons, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension dismissal, or removal of a particular person (#6). B. Resolve that the Board of Education returns to regular session at 8:47 PM. <p style="text-align: center;">Motion carried unanimously.</p>
Discussion	<ul style="list-style-type: none"> A. Superintendent's Report <ul style="list-style-type: none"> a. New cameras were installed and are fully working and are so much more clear than the previous ones. <ul style="list-style-type: none"> i. Day Automation is being looked at potentially for the outside cameras eventually. ii. Day Automation will be offering a training for the District Clerk, Secretary to Elementary and a few other people who have access to the cameras. b. New scoreboards have been installed in the gym. There has also been some painting where the old scoreboards have been.

<p>Points of Information</p>	<ul style="list-style-type: none"> B. Secondary Principal Report <ul style="list-style-type: none"> a. The NHS induction ceremony happened with 16 inductees. Misty Leroux did an amazing job making it run so smoothly. b. The Sports Ceremony also went really well in the cafe with a full house. It was to celebrate Fall sports being completed. c. Winter Concert went off without a hitch in the gym. A huge shoutout to Liz Garrand who made things run very smoothly. d. Parent Teacher Conferences happened through Parent Square where Parents had to sign up in 15 minute increments. e. "Turkey in your pocket" was a nice morale boost around Thanksgiving. f. Several students went on a field trip to visit Schoharie School District to interact with students and administrators there about how they feel about the "No Cell Phone" Policy throughout their school. g. The Dress Code policy went out to all the students and will soon be emailed to the parents. h. The Drama play will be held over at Miner Institute on Thursday, Saturday and Sunday. C. Elementary Principal Report <ul style="list-style-type: none"> a. Eagle Buddies Party was a success with about 40 kinds participating. b. Kindergarten had their Thanksgiving Lunch for Parents. c. Parent Teacher Conferences went well but will be scheduled through Parent Square next year. d. The Wellness Committee has been meeting to discuss what their next purchases should be with their \$5,700. e. Eagle tickets and Golden Feathers have been given with a few kids enjoying lunch with the principal. f. The 12 Festive Days in December have started and many students and staff are getting involved. g. Unfortunately, tragic events have happened for a few of our students and we would like to commend staff for being so supportive to the students. D. Regionalization Study <ul style="list-style-type: none"> a. Study for the New York State Education Department that is 275 questions, to gather information. b. Mr. McAuliffe has suggested that the survey not be filled out as it is not a mandatory survey. E. Rockefeller Institute <ul style="list-style-type: none"> a. New way of calculating State Aide. F. Reserves <ul style="list-style-type: none"> a. Moving the reserve fund from 4% to 10%. We need to come up with a school wide reserve plan. <p>A. Next regular board meeting: Tuesday, January 15, 2025, 6:00PM.</p>
<p>Executive Session</p>	<p>Mr. Barcomb made a motion, seconded by Mr. Demers to enter Executive Session at 9:24 PM to</p> <ul style="list-style-type: none"> C. Discuss matters pertaining to the employment history of particular person or persons, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension dismissal, or removal of a particular person (#6). D. Resolve that the Board of Education returns to regular session at 10:17 PM. <p style="text-align: center;">Motion carried unanimously.</p>

Personnel Actions	<p>A. Mr. Demers made a motion, seconded by Mr. Howley to appoint Michael Thomas as PM Custodian, starting on December 16,2024, at a rate of pay of \$18.30/hour. Motion carried unanimously.</p> <p>B. Mrs. LaPierre made a motion, seconded by Mr. Bernard to appoint Eric Morten as a certified substitute teacher. Motion carried unanimously.</p> <p>C. Mr. Barcomb made a motion, seconded by Mr. Demers to appoint Hadley Lucas as an uncertified substitute teacher. Motion carried unanimously.</p> <p>D. Mr. Howley made a motion, seconded by Mr. Bernard to appoint Celine Juneau as an uncertified substitute teacher. Motion carried unanimously.</p> <p>E. Mr. Bernard made a motion, seconded by Mrs. LaPierre to approve Wynter Jarus as a part time lifeguard. Motion carried unanimously.</p> <p>F. Mr. Demers made a motion, seconded by Mr. Barcomb to accept the letter of resignation from Kate Beaudette, Teacher Assistant, effective January 2, 2025. Motion carried unanimously.</p> <p>G. Mr. Bernard made a motion, seconded by Mrs. LaPierre to terminate the following person in accordance with Civil Service Law: Stacey Sterling, Custodial Worker, effective December 10, 2024. Motion carried unanimously.</p>
Adjourn	<p>Mr. Howley made a motion, seconded by Mr. Bernard to adjourn the meeting at 10:18 PM. Motion carried unanimously.</p>