

DRUG-FREE WORKPLACE

The Board of Education prohibits the manufacture, distribution, possession and/or illegal use of any controlled substances which are not used as a food product or in accordance with approved medical instructions. "Workplace" shall mean any site on school grounds, at school-sponsored activities, or any place in which an employee is working within the scope of his/her employment or duties. "Controlled substances" shall include drugs which are illegal because they have no legitimate medical purpose, and drugs which have legitimate medical uses but are highly addictive.

The Superintendent of Schools or his/her designee shall implement related regulations which outline the requirements of the federal Drug-Free Workplace Act of 1988.

Cross-ref: 3230, Organization Chart
9220, Professional Staff Qualifications

Ref: Drug-Free Workplace Act (DFWA), P.L. 100-690
Controlled Substances Act, 21 USC 812
21 CFR 1300.11-1300.15
34 CFR Part 85 (U.S. Dept. of Ed. Regulations under the DFWA)
Civil Service Law §75
Education Law §3020-a
Patchogue-Medford Congress of Teachers v. Board of Education,
70 NY2d 57 (1987)

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