## **PROFESSIONAL STAFF TIME SCHEDULES**

The Board of Education, in conjunction with the Superintendent of Schools, will establish time schedules for district staff. The Board recognizes that the length of a staff member's working day is a mandatory subject of collective bargaining.

The Board's goals in negotiating such time schedules are to ensure that staff members are provided with adequate preparation time; that staff members arrive on campus sufficiently in advance of students and remain after classroom hours to meet with individual students, parents and faculty committees; that staff members are provided with in-service development opportunities; and that staff members participate in the scheduling process.

Administrators and supervisory personnel are expected to observe a daily schedule consonant with the hours that the central office are open, extending this by any additional time required to discharge their responsibilities.

Adoption date: February 12, 2008