

## SCHOOL BOARD POWERS AND DUTIES REGULATION

The powers and duties of the Board of Education, as the governing body of the school district, include, but are not limited to, the following:

### *Standards of Governance*

1. Act officially only as a Board of Education and comply with all obligations required by law.
2. Develop and adopt written policies in all areas of school district governance and operations in order to provide direction to staff and students and information to the community.
3. Maintain strong ethical standards. Avoid conflicts of interest between public position and professional career or private life.
4. Adopt standards for the conduct of school Board meetings and business, including use of agendas, Board committees, and community participation.
5. Assess Board performance regularly. Seek opportunities for Board growth and development.

### *Educational Program*

1. Establish a cooperatively developed, district wide vision of the purpose of schooling in the community as well as the rules, roles and relationships needed to realize that vision.
2. Adopt a strategic plan for implementing the district's vision or mission, incorporating individual school's goals and objectives, indicators of progress, and systems of program evaluation and student performance assessment.
3. Collaboratively develop and approve desired learning outcomes, performance standards and plans for shared decision making and site-based planning in support of the district's strategic plan.

### *Administration and Personnel*

1. Hire an educational leader to serve as Superintendent. Adopt a description of his/her professional duties and provisions for performance evaluation as well as retention or removal from the position based on those evaluations and contractual obligations.
2. Through the Superintendent, retain and support a staff who meet the highest standards of quality and performance.
3. Establish and adopt policies regarding staff recruitment, development, evaluation, discipline and termination of employment.
4. Set priorities and procedures for negotiating staff and service contracts and ratify contracts as required.

5. Provide for a secure and healthful environment for staff and students by means that include ensuring quality in facilities and transportation services for students.
6. Assess and respond to needs associated with school facilities and equipment and maintenance or upgrading thereof.

*Fiscal Management*

1. Approve the budget and spending priorities.
2. Approve construction projects, capital expenditures, contracts and budget reports within a framework of policy and delegated authority suitable for the Board.
3. Systematically link policies and decisions regarding allocation of funds with curriculum, instruction and desired learning outcomes.

*School-Community and Governmental Relations*

1. Engage in activities that promote a positive image for public schools.
2. Develop effective channels of communication with parents and the larger community to inform them regularly of school activities, to promote resolution of problems as close to their point of origin as possible, and to encourage ongoing dialogue about and understanding of issues and policies under Board consideration.
3. Seek to shape and strengthen state and federal educational legislation, communicating their potential local impact to our elected representatives.

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